

The EU General Data Protection Regulation 2016/679 (“GDPR”) imposes comprehensive privacy and security controls intended to strengthen and unify data protection requirements on entities handling the personal data of individuals residing within the European Union (“EU”).

For the purpose of GDPR, Mobibiz Limited (trading as Enable My Team) acts as a data processor in relation to the personal data stored and processed on the Mobibiz platform. Participating organizations (whether a paying or a non-paying organization as defined in the **Terms of Use**) act as data controllers for the platform users of their respective organizations. Therefore, whenever a Mobibiz platform user contacts Mobibiz to exercise rights under GDPR such as the right of access, rectification, portability or erasure, Mobibiz will:

- a) Inform the participating organization of its platform user’s request
- b) Inform the user that the system administrator of the relevant participating organization must be the one to make the request to Mobibiz
- c) Comply with the instructions from the relevant participating organization when Mobibiz receives it (unless there is a legal compliance reason that Mobibiz is required to retain the information)

If there is no signed Data Protection Agreement with Mobibiz Limited, you may refer to **Privacy Policy**, to view the standard Mobibiz Data Protection Agreement (“DPA”). This DPA will apply to all non-paying organizations using the Mobibiz platform